



# NORTON MEDICAL INDUSTRIES

Drug Programs to Comply With Federal Regulations

6265 Sepulveda Blvd.

Van Nuys, CA 91411

800-243-7669 • 818-779 1900 • Fax 818-779-1908

## Anti-Drug and Alcohol Misuse Prevention Program to Comply with 14 CFR Part 120 and 49 CFR Part 40

### Freedom Aero Service Inc.

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Client No. 24040

1020 Airport Road  
Lincoln CA 95648

A. (DER) Designated Employer Representative	Kathi Sherman
B. FAA 145 Operating Certificate Number	25FR283B
C. Start Date of Anti-Drug & Alcohol Program	September 29, 2008
D. Date of Enrollment	September 29, 2008
E. Date of Enrollment Expiration	December 31, 2010

#### To Whom It May Concern:

This company is participating in an Anti-Drug Testing Program and Alcohol Misuse Prevention Program to meet the requirements of 14 CFR part 120 and 49 CFR part 40 .

Marshall A. Zablen MD  
Medical Review Officer

Norton Medical Industries Drug Testing and Alcohol Misuse Prevention Programs

I Certify that I am authorized to represent this company in this matter, that the information in this document is correct to the best of my knowledge and belief, and that the company I represent will comply with the provisions of the Federal Department of Transportation Anti-Drug and Alcohol Misuse Prevention Program regulations.

Kathi Sherman  
Drug and Alcohol Program Manager

**Please keep this form for your compliance records**